

Osborne Recruitment in conjunction with Adare Human Resource Management are delighted to invite you to our upcoming complimentary Breakfast Briefing.

THE HR AND EMPLOYMENT LAW LANDSCAPE - WHAT HR PRACTITIONERS & BUSINESS LEADERS NEED TO KNOW

Date: Wednesday 26th April 2017 **Location:** The Crowne Plaza Hotel,
Registration: 7:45am (and a light breakfast) Blanchardstown, Dublin 15.
Seminar: 8.00am – 9.30am **Speaker:** Derek McKay - Managing Director, Adare HRM

HR Professionals, Business Owners and Managers are all too aware of the on-going challenges in the area of Employment Law, Industrial Relation and HR Management. With changes to existing legislation, new Acts being introduced and the sheer volume of case law, it can be extremely difficult for any Organisation to keep on top. This is coupled with increasing industrial unrest and ongoing discussions regarding pay.

THIS BREAKFAST BRIEFING WILL COVER KEY TOPICS INCLUDING:

- **The Employment Law Landscape 2017** – what to expect in terms of changing employment legislation, significant case law, the Workplace Relations Commission (WRC) & future developments in this ever increasing area of complexity.
- **Industrial Relations Trends** – with significant challenges being experienced by businesses, how to prepare and navigate through the IR machinery from the challenges in pay talks, collective bargaining rights and disputes.
- **Trends in HR for 2017** – exploring the key HR challenges facing businesses over the next 12 to 24 months and how to best now prepare to meet these challenges.

Time will be allocated throughout and at the end for Q&A.

WHO SHOULD ATTEND?

This briefing is relevant to anyone who manages or leads people - HR Leaders, Practitioners, Managers, Business Owners.

SPEAKER PROFILE: DEREK MCKAY, MANAGING DIRECTOR, ADARE HRM

Derek McKay, BBS, Chartered MCIPD, is the Managing Director of Adare Human Resource Management and is an experienced Human Resource and Employment Law practitioner who has worked extensively in both the private and public sectors. Prior to setting up Adare Human Resource Management in 2003, Derek worked in the Human Resource Departments in a number of multinational organisations.

Adare Human Resource Management are one of Ireland's best-known and respected providers of Employment Law, Industrial Relations and best practice Human Resource Management services. Adare Human Resource Management is an Irish Company with a unique knowledge of the needs of Irish business - as well as the experience, expertise and dedication to excellence required to fulfil them.



REGISTER FOR EVENT

Should you wish to bring, or share this invite with, a colleague you are welcome to do so but **all individuals need to register independently** as numbers are limited.



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Shona McManus
CEO / Owner

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Osborne also partners with employers to provide outsourcing solutions including Recruitment Process Outsourcing, Managed Process Outsourcing and Payroll Services.

Osborne work with organisations of all sizes and across all industries including Start-ups, Government Bodies, Public Sector, SME's, Irish indigenous and Multinationals.